



MSS Standing Committee – Mid-Year Report

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| Standing Committee | Equity Committee |
| Semester | Fall 2019/Winter 2020 |
| Chair(s) (Name, Year) | Safina Adatia (2021), Suekhleane Bajaj (2022), Gianjeet Ramburn (2022) |
| List of Executive Members (Name, Year) | Ella Gertrude (2022), Krisilia Cunningham (2021), Juliette LF (2020), Sara El Jaouhari (2021), Ali Elias (2022), Antoine Normandin (2020), Haseeb Khan (2023), Lashanda Skerritt (2020, MD-PhD), Yseult Gibert (2022), Ferial Rahmani (2022), Clare Fogarty (2021), Christina Antinora (2022), Ian Beamish (2021), Zahra Talat (2022), Dennis Rompotinos (2023), Roshni Alam (2023), Mrithyunjaya Arjun (2023), Safiya So (2023), Hamila Hagh-Doust (2023), Amira Rouabhi (2023), Tasnia Rahman (2022) |
| Link to website | http://www.mcgillmed.com/mss-general-council/equity-committee/ |
| Mission Statement | The Equity Committee of the MSS works to promote equity in the Faculty of Medicine. Equity in teaching and learning means that those who are historically underrepresented in medicine have their needs promoted and have equal opportunity to succeed and thrive in medicine. Creating an inclusive learning environment allows all students to fully contribute to our medical faculty and will ultimately translate into better care for marginalized populations. |

Please fill out the following table with the **events** your standing committee has held this semester.

| Name of the Event | Event Date | Description of the Event | # of Attendees | # of Medical Students Attendees |
|-------------------------------|----------------------------|---|-----------------------|--|
| Our Shared Spaces in Medicine | Sept 3, 2019, Sept 5, 2019 | Our Shared Spaces in Medicine invites students to reflect as a community on issues related to equity, difference, and power, particularly in the context of gender, sexuality, consent, privilege, race, and Indigenous histories and realities as they affect and impact you and your peers. | 10 each night | 10 each night |
| Ethical Gift Giving | Dec 4, 2019 | This was a workshop on ethical, sustainable and local gift giving hosted by the MSS Equity Committee. We built gift baskets with locally-sourced, environmentally friendly and ethically produced items, which will be donated to local shelters at the end of the evening. Aspen Murray, a young activist and the founder of ethigirl.com , was our speaker. | 10 | 6 |



Please fill out the following table with the **meetings** your standing committee has held this semester.

| Date of the Meeting (DD/MM/YY) | Duration (h) | Topics Discussed at the Meeting | Exec Members Present | Exec Members Absent |
|---------------------------------------|---------------------|--|---|---|
| 25/09/19 | 1h30 | <ul style="list-style-type: none"> - Planning onboarding session for new members - Equitable events policy - Equitable events sub-committee creation - Project updates (Our Shared Spaces in Medicine, student parent survey) - Widening Participation Committee - Equity Library - EdCom and Admissions Committee discussion | Safina, Samuel, Ella, Gianjeet, Suekhleane, Zahra, Krissy | Ali, Amira, Antoine, Brendan, Christina, Clare, Dennis, Ferial, Hamila, Haseeb, Ian, Juliette, Lashanda, Mrithyunjaya, Niko, Paul, Roshni, Safiya, Sara, Tasnia, Yseult |
| 18/10/19 | 2h30 | <ul style="list-style-type: none"> - Understanding equity - Team-building activity - Onboarding topics (how the committee works) | Ali, Amira, Antoine, Brendan, Christina, Clare, Dennis, Ella, Ferial, Gianjeet, Hamila, Haseeb, Juliette, Krissy, Lashanda, Niko, Paul, Roshni, Safina, Safiya, Sara, Suekhleane, Tasnia, Yseult, Zahra | Ian, Mrithyunjaya, Samuel |
| 13/11/19 | 2h00 | <ul style="list-style-type: none"> - Equitable events policy - Membership requirements - Recruitment for sub-committees - GA motions - Med Project - Ideas for new projects - Budget - Project updates - Equity library | Zahra, Tasnia, Ella, Krissy, Safina, Juliette, Yseult, Ali, Clare, Christina, Lashanda | Amira, Antoine, Brendan, Dennis, Ferial, Gianjeet, Hamila, Haseeb, Ian, Mrithyunjaya, Niko, Paul, Roshni, Safiya, Samuel, Sara, Suekhleane |
| 08/01/20 | 1h30 | <ul style="list-style-type: none"> - Equitable events policy action items - Online Equity library - Updates from Faculty of Medicine Equity Committee (FOMEC) - Recruitment for sub-committees - Med Project - Updates on current projects - Discussion on creation of new projects - Updating the website | Haseeb, Amira, Hamila, Sara, Safina, Samuel, Dennis, Christina, Brendan, Niko, Ella, Paul, Gianjeet, Suekhleane, Tasnia | Ali, Antoine, Clare, Ferial, Ian, Juliette, Krissy, Lashanda, Mrithyunjaya, Roshni, Safiya, Yseult, Zahra |
| 13/02/20 | 1h00 | <ul style="list-style-type: none"> - Budget updates - FOMEC, students with disabilities receiving inadequate support - Equity complaints - Equitable events submissions updates - student parent survey | Antoine, Christina, Clare, Ferial, Gianjeet, Hamila, Niko, Suekhleane, Tasnia | Ali, Amira, Brendan, Dennis, Ella, Haseeb, Ian, Juliette, Krissy, Lashanda, Mrithyunjaya, Paul, Roshni, |



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| | | <ul style="list-style-type: none"> - Widening outreach subcommittee - Workshop on interviewing patients dealing with sexual assault | | Safina, Safiya, Samuel, Sara, Yseult, Zahra |
| 12/03/20 | 1h30 | <ul style="list-style-type: none"> - Discussion on possibility of becoming an official standing committee of the MSS - FOMEC updates and possible collaboration - Equitable events subcommittee - Widening outreach subcommittee - Organising event on the health impacts of climate change from a gender equity perspective - Updates from SSMU Task Force Committee | Krissy, Brendan, Paul, Christina, Gianjeet, Ella, Suekhleane, Safina, Dennis, Zahra | Ali, Amira, Antoine, Clare, Ferial, Hamila, Haseeb, Ian, Juliette, Lashanda, Mrithyunjaya, Niko, Roshni, Safiya, Samuel, Sara, Tasnia, Yseult |

Please fill out the following table with a breakdown of your **finances** this semester.

| Income (i.e. What funding did you already have?) | Amount (\$) | Expenses (i.e. What did you use the funding for?) | (Amount \$) |
|---|--------------------|--|--------------------|
| Bank account opening balance | 519.90 | Clubs Day - Chocolates | \$ 17.46 |
| | | Bank Fees (July - Dec) | \$ 30.00 |
| | | Printing Costs - Potluck | \$ 3.56 |
| | | Gift Giving Event - Supplies | \$ 117.17 |
| | | Gift Giving Event - Food | \$ 112.31 |
| Total: | 519.90 | Total | 280.50 |

Link to Budget:

<https://docs.google.com/spreadsheets/d/1EkuNgkGXwsfAIWs294IrdUCpmSVip28FQnUgnRMQFkk/edit?usp=sharing>

If you have achieved **other accomplishments** this semester, please explain them here.

- We established the Equitable Events Policy and have been running it as a pilot this year, tracking all MSS events and having an high response rate, and respect of the new rules and recommendations
- We also wrote statements on Bill 21, and on our support of protests against pipeline building on Wet'suwet'en territory
- We have responded to 7 anonymous complaints submitted through the website on equity issues experienced within the medical student body.

Please don't hesitate to add **anything else you'd like to share** here.

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